![The Predictive Index logo](PI — THE PREDICTIVE INDEX)

Hire with certainty - while saving your company thousands

You need a leg up in today's historic job market. Whether you have three candidates or 300, PI gives you the confidence you need to pick the right person, faster.

Lower costs

It's more important than ever to understand your candidates far beyond what's on their resume. Half of all new hires fail within 18 months. Want to know why? Attitudes drive 89% of hiring failures, while technical skills account for only 11% of hiring failures.

Turnover costs have never been greater. Quits are still up a whopping 23% compared to pre-pandemic levels, and that's coming after a record-setting year of 48 million resignations in 2021. The cost of a hiring failure can easily reach three times the salary for the position - more if the hire interacts with customers.

2-3x ROI

By saving the turnover cost of one bad hire at a $75,000 salary compared to the annual cost of PI.

Save time

SHRM found the average time to fill is 42 days, but it needs to be closer to 10 if you want to avoid losing top candidates to your competitors. The primary cause of candidate drop-out is a long hiring process. Decrease your time to hire in three easy steps.

Know your ideal hire. Compare your job description to millions of data points to get your ideal candidate benchmark.

Understand your candidates. Invite your candidates to take the 6-minute PI Behavioral Assessment™ to see how well they align with your needs.

Secure the right fit – every time. Use interview questions rooted in people data so you can speak directly to your behavioral target. And confidently hire the right person, every time.

Minimize Risk

Protect your business by following a consistent process. One that conforms to today's most important standards.

The Predictive Index methodology and its scientifically-validated assessments follow guidelines from the following:

AMERICAN PSYCHOLOGICAL ASSOCIATION — INTERNATIONAL TEST COMMISSION — SIOP SOCIETY for INDUSTRIAL and ORGANIZATIONAL PSYCHOLOGY SCIENCE FOR A SMARTER WORKPLACE — U.S. Equal Employment Opportunity Commission — DNV OCCUPATIONAL TEST TOOLS CERTIFIED ACCORDING TO NPFs FRAMEWORK

Worried your hiring practices might be affecting your company's bottom line?
Calculate your turnover cost